

“As many as 3 million workers will need to be replaced over the next decade due to retirements in the water and wastewater industries.”

– *WaterWorld Magazine*



Advancing Water Careers in Our Communities

Fulfilling our District’s mission is not possible without a skilled workforce. West Basin achieved the following as part of its efforts to advance career pathways to our industry.

- ✓ District enrolled a new class of interns for Fiscal Year 2023-24 (Engineering, Operations, Finance, Public Information, Water Policy)
- ✓ Board of Directors initiated a new scholarship offering for Fiscal Year 2023-24
- ✓ Joined the California Water Jobs public outreach partnership
- ✓ Conducted cybersecurity internship in partnership with Metropolitan Water District in 2023
- ✓ California Water Environment Association feature story: Recruiting Water’s Next Gen: Encourage Curiosity and Reflect the Community
- ✓ Offered career-themed recycled water treatment facility tours, live classroom career presentations, and pre-recorded water industry professional panel interviews
- ✓ Participated in local school career fairs and community events
- ✓ Staff leadership on association workforce development committees
- ✓ Pursued partnerships to expand educational offerings and career pathway programs with local community colleges and educational organizations for Fiscal Year 2023-24

West Basin Board of Directors



Harold C. Williams
Division I



Gloria D. Gray
Division II



Desi Alvarez
Division III



Scott Houston
Division IV



Donald L. Dear
Division V



West Basin Municipal Water District

Career and Workforce
Development 2023-24



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Discover a Career in Water

The water industry needs you. With billions of dollars being invested in Southern California's water infrastructure and an aging workforce creating many openings in the workplace, the West Basin Municipal Water District wants you to consider a career in water. We hope you will discover the fulfilling work, good pay and benefits, and training opportunities available to help meet the critical water needs of our communities and environment.

Types of Water



Drinking Water



Waste Water



Recycled Water



Advanced Treated Water

Types of Employers



Cities



Special Districts



Investor-Owned Utilities



Private Companies

Fields



Electrician



Mechanic



Construction Inspector



Water Treatment Operator



Benefits

- + Essential Service
- + Professional Training Programs
- + Good compensation with health insurance, paid vacations

Annual Salary Ranges

Wastewater Treatment Operator

Apprentice/Trainee
\$56,000 to \$70,000

Journey-level
\$73,000 to \$100,000

Maintenance Mechanic

Apprentice/training
\$56,400 to \$67,200

Journey-level
\$69,600 to \$86,200

Environmental Compliance Inspector

Entry-level
\$36,000 to \$90,000

Senior-level
\$45,600 to \$102,000

Salaries will vary based on qualifications and other factors.

Source: cawaterjobs.org/career-paths

Read Up, Reach Out!

There are many organizations and resources to help you discover the water career path that is right for you.



Scan to discover more!

Industry Associations

- Association of California Water Agencies (ACWA)
- American Water Works Association (AWWA)
- California Water Environment Association (CWEA)

Training and Apprenticeship Programs

- Metropolitan Water District of Southern California
- Department of Water Resources
- Los Angeles County Sanitation Districts

Scholarships

- AWWA, California-Nevada Section Training as a drinking water treatment or distribution operator
- ACWA and AWWA Undergraduate and graduate studies in a water resources-related field

Water Education

- Los Angeles Trade-Technical College, Los Angeles Water Systems certificate and associate degree
- Mt. San Antonio College, Walnut – Water Technology certificate
- Citrus College, Glendora – Water Technology associate degree
- Santiago Canyon College, Orange – Water Distribution, Water Treatment and Wastewater/Environmental Sanitation certificates and associate degrees

Private Sector Educational Opportunities

- Veolia Academy – free, online courses

Job Listings

- www.cawaterjobs.org
- waterdistrictjobs.com
- BC Water Jobs
- California Special Districts Association Career Center
- ACWA Careers
- California American Water
- California Water Service Careers
- www.governmentjobs.com
- Golden State Water Company Employment Opportunities