

**West Basin Municipal Water District
Salary Schedule
Effective July 1, 2023**

CLASSIFICATIONS	Salary Ranges			
	Grade	Minimum	Control Pt.	Maximum
General Manager	33		\$313,000	
Assistant General Manager	32	\$200,047	\$250,059	\$275,066
Executive Manager of Engineering & Operations	31	\$184,300	\$230,374	\$253,412
Chief Financial Officer	30	\$170,332	\$212,913	\$234,205
Manager of Engineering	30	\$170,332	\$212,913	\$234,205
Manager of Operations	30	\$170,332	\$212,913	\$234,205
Engineering Supervisor	28	\$145,898	\$182,371	\$200,608
Manager of Communications	28	\$145,898	\$182,371	\$200,608
Manager of Human Resources	28	\$145,898	\$182,371	\$200,608
Manager of Water Policy & Resources Development	28	\$145,898	\$182,371	\$200,608
Operations Supervisor	28	\$145,898	\$182,371	\$200,608
Manager of Administration (Board Secretary)	27	\$133,849	\$167,311	\$184,042
Manager of Contracts	27	\$133,849	\$167,311	\$184,042
Manager of Finance	27	\$133,849	\$167,311	\$184,042
Senior Engineer	27	\$133,849	\$167,311	\$184,042
Senior Operations Engineer	27	\$133,849	\$167,311	\$184,042
Water Quality & Environmental Compliance Supervisor	27	\$133,849	\$167,311	\$184,042
Information Technology Supervisor	26	\$123,946	\$154,933	\$170,427
Principal Water Policy & Resources Analyst	26	\$123,946	\$154,933	\$170,427
Engineer III	25	\$114,764	\$143,454	\$157,800
Operations Engineer	25	\$114,764	\$143,454	\$157,800
Principal Accountant	25	\$114,764	\$143,454	\$157,800
Principal Water Quality & Environmental Compliance Analyst	25	\$114,764	\$143,454	\$157,800
Public Information Specialist III	25	\$114,764	\$143,454	\$157,800
Senior Water Policy & Resources Analyst	25	\$114,764	\$143,454	\$157,800
Senior Contracts Administrator	24	\$106,227	\$132,783	\$146,061
Senior Human Resources Analyst	24	\$106,227	\$132,783	\$146,061
Senior Information Technology Analyst	24	\$106,227	\$132,783	\$146,061
Senior Water Quality & Environmental Compliance Analyst	24	\$106,227	\$132,783	\$146,061
Contracts Administrator II	23	\$98,351	\$122,940	\$135,233
Engineer II	23	\$98,351	\$122,940	\$135,233
Facilities Maintenance Administrator	23	\$98,351	\$122,940	\$135,233
Operations Analyst II	23	\$98,351	\$122,940	\$135,233
Records Management Administrator	23	\$98,351	\$122,940	\$135,233
Water Policy & Resources Analyst II	23	\$98,351	\$122,940	\$135,233
Water Quality & Environmental Compliance Analyst II	23	\$98,351	\$122,940	\$135,233
Deputy Board Secretary II	22	\$91,063	\$113,829	\$125,212
Engineer I	22	\$91,063	\$113,829	\$125,212
Human Resources Analyst	22	\$91,063	\$113,829	\$125,212
Information Technology Analyst II	22	\$91,063	\$113,829	\$125,212
Operations Analyst I	22	\$91,063	\$113,829	\$125,212
Public Information Specialist II	22	\$91,063	\$113,829	\$125,212
Senior Accountant	22	\$91,063	\$113,829	\$125,212
Accountant II	21	\$84,316	\$105,394	\$115,933
Contracts Administrator I	21	\$84,316	\$105,394	\$115,933
Executive Assistant	21	\$84,316	\$105,394	\$115,933
Facilities Maintenance Coordinator	21	\$84,316	\$105,394	\$115,933
Geographic Information System Specialist	21	\$84,316	\$105,394	\$115,933
Information Technology Analyst I	21	\$84,316	\$105,394	\$115,933
Operations Technician	21	\$84,316	\$105,394	\$115,933
Records Management Coordinator	21	\$84,316	\$105,394	\$115,933
Water Policy & Resources Analyst I	21	\$84,316	\$105,394	\$115,933
Water Quality & Environmental Compliance Analyst I	21	\$84,316	\$105,394	\$115,933
Accountant I	20	\$78,063	\$97,579	\$107,335
Deputy Board Secretary I	20	\$78,063	\$97,579	\$107,335
Public Information Specialist I	20	\$78,063	\$97,579	\$107,335
Facilities Maintenance Technician	19	\$72,484	\$90,599	\$99,667
Public Information Assistant	19	\$72,484	\$90,599	\$99,667
Records Management Technician	19	\$72,484	\$90,599	\$99,667
Administrative Assistant	18	\$66,880	\$83,599	\$91,959
Office Assistant II	15	\$53,042	\$66,302	\$72,932
Office Assistant I	14	\$48,935	\$61,168	\$67,284